

LEADERSHIP RESOURCES

The WLDP Leadership Resources

are a comprehensive set of materials (8 modules) which will support MOs in developing leadership development activities, events and workshops for new, existing and potential leaders (they are offered as support materials and not as an alternative to a full WLDP event).

Topics in these resources are; Understanding Leadership, Personal Development, Advocacy, Diversity, Leading teams, Communication, Management Skills and Setting Direction.

Other leadership resource documents available are – *'Exploring Your Leadership'*, *'Adult Training, Learning and Development Policy & Guidelines'* and *'Facilitation Guide'*.



To find out more about the **WAGGGS Leadership Development**, please contact: leadership@waggggs.org

LEADERSHIP EVENTS

JULIETTE LOW SEMINAR (JLS)

is the WAGGGS' flagship leadership development programme for young women that has been running and growing since 1932. It provides opportunities for young women to develop their leadership skills in a creative, supportive, inspirational and international environment.

HELEN STORROW SEMINAR (HSS)

is a high profile event that has been offering leadership development opportunities for young women since 1986. The seminar is held at Our Chalet, WAGGGS' World Centre in Switzerland, and addresses one of the most relevant issues in contemporary society. The seminar explores environmental issues of today and focuses on ways to raise awareness and use practical skills to create sustainable change.



World Association
of Girl Guides
and Girl Scouts

Association mondiale
des Guides et des
Eclaireuses

Asociación
Mundial de las
Guías Scouts

GROWING LEADERS IN WAGGGS



Leadership in Girl Guiding
and Girl Scouting

IN GIRL GUIDING AND GIRL SCOUTING we provide opportunities for our members to experience, learn and develop leadership through a variety of programmes and activities.

Leadership development starts as a girl and expands throughout her journey through the movement, providing girls and women with skills and opportunities to lead patrols, units, committees and national associations.

The leadership we learn, share and experience is explained and understood in the context of the diverse experiences in which Girl Guiding and Girl Scouting operates and exists. As we learn and practise leadership we encourage sensitivity to people's contextual environment.

We work together to create opportunities for others to take leadership roles through nurturing, empowering, inspiring and being role models to girls and young women.



The following principles underpin leadership in Girl Guiding and Girl Scouting:

- Continuous learning
- Shared and distributed Leadership
- Collaborative working models
- A supportive environment
- A critical approach to status quo
- Creative and analytical thinking

Leadership is the process of influence within a group that helps the group achieve its set goals.

It is the relationship that defines and impacts the life and actions of the individual and the group.

A leader is a person who cultivates and nurtures group dynamics and empowers others to take leadership.

WLDP

WAGGGS LEADERSHIP DEVELOPMENT PROGRAMME

The WLDP provides opportunities for **individuals** and existing leaders to develop **international** leadership skills and experiences to meet their needs and the needs of the organization at national, regional and world level.

It actively develops potential leaders for current and future roles in WAGGGS and in their personal lives. There are four characteristics which in combination provides a unique leadership perspective and are central to the programme:

- values based learning
- non-formal education (Girl Guide and Girl Scout educational method)
- inter-generational sharing
- inter-cultural experience and exchange



NLDP

NATIONAL LEADERSHIP DEVELOPMENT PROGRAMME

The aim of the NLDP is to build leadership capacity for **Members Organizations and Regions**. It supports volunteer leaders in their roles and responsibilities as well as promoting personal development.

We take existing **trainers** through a comprehensive training in how to develop and deliver the NLDP at national or local level. The core areas covered aim to support trainers in their delivery of the NLDP to leaders and to train other trainers to deliver the material. Selected WLDP modules are used which marks an on-going commitment to cascade elements of the WLDP to Member Organizations, according to needs.