



WOCO 6: RECORD OF DECISIONS



Walking together, walking far.

37th WORLD CONFERENCE 2021

The following table sets out the Record of Decisions voted on by Member Organisations at the virtual 37th WAGGGS World Conference held from 27 – 31 July 2021.

PROPOSED MOTION	CONFERENCE DOCUMENT	PROPOSER	VOTING ELIGIBILITY	MAJORITY REQUIRED	RESULTS OF VOTE		
<p>Procedural Motion A That the following are appointed to serve as Tellers for the 37th World Conference:</p> <ul style="list-style-type: none"> Charlotte Wong from Hong Kong, Koraline van Dijk from the Netherlands, Nirmala Bhakre from India, Selina Mukoko from Zambia, Christie Matta from Lebanon, Jo Anne Busch from the USA. <p><i>Voted on Tuesday 27 July 2021 by general consent</i></p>	n/a	World Board	Full and Associate Members	Simple majority of votes cast	MOTION PASSED		
<p>Procedural Motion B That the Rules of Procedure, as contained in Document 1b, be approved for use during the 37th World Conference.</p> <p><i>Voted on Tuesday 27 July 2021 by general consent</i></p>	Document 1b: Rules of Procedure	World Board	Full and Associate Members	Simple majority of votes cast	MOTION PASSED		
<p>Procedural Motion C That Ruchira Jayasinghe be confirmed as Chair and that Katerina Agorogianni and Cindy-Ann Alexander be confirmed as Vice-Chairs of the 37th World Conference.</p> <p><i>Voted on Tuesday 27 July 2021 by electronic ballot</i></p>	n/a	World Board	Full and Associate Members	Simple majority of votes cast	For	66	MOTION PASSED
					Against	0	
					Abstentions	1	
<p>Procedural Motion D That the following individuals be confirmed to serve on the Procedural Team for the 37th World Conference:</p> <ul style="list-style-type: none"> Fiona Lejosne (Co-ordinator) from France Sana Al Hakim from Lebanon Gwen Lee from Malaysia Amy Porteous from Canada <p><i>Voted on Tuesday 27 July 2021 by electronic ballot</i></p>	n/a	World Board	Full and Associate Members	Simple majority of votes cast	For	89	MOTION PASSED
					Against	0	
					Abstentions	0	

<p>Procedural Motion E That the agenda, as contained in Document 2, be approved for the 37th World Conference.</p> <p><i>Voted on Tuesday 27 July 2021 by general consent</i></p>	Document 2: Programme and Agenda	World Board	Full and Associate Members	Simple majority of votes cast	MOTION PASSED					
<p>Procedural Motion F That the Triennial Narrative and Financial Reports for 2018-2020 be adopted.</p> <p><i>Voted on Tuesday 27 July 2021 by general consent</i></p>	n/a	World Board	Full and Associate Members	Simple majority of votes cast	MOTION PASSED					
<p>Proposed Amendment to Proposed Motion 1 <i>The World Conference approves that Proposed Motion 1 will be amended as follows (the proposed changes to Proposed Motion 1 are in red and crossed in the following text):</i></p> <p>“ a. approves the proposal to reduce the maximum number of members of the World Board to 12 15 (or 11 14 if Motion 4 is not passed); ...”</p> <p><i>Voted on Thursday 29 July 2021 by electronic ballot</i></p>	Document 3c: Proposed Motions and Proposed Amendments	Lebanese Federation of Girl Scouts & Girl Guides	Full Members	Simple majority of votes cast	For	48	AMENDMENT PASSED			
Against	45	Abstentions	3							
<p>Proposed Motion 1 (as amended) The World Conference:</p> <p>a. approves the proposal to reduce the maximum number of members of the World Board to 15 (or 14, if motion 4 is not passed); and</p> <p>b. approves the necessary changes to the WAGGGS Constitution and Bye-Laws outlined in Conference Document 3c and shown as tracked changes on the copy of the constitution.</p> <p><i>The original text of Proposed Motion 1 was as follows:</i> The World Conference:</p> <p>a. approves the proposal to reduce the maximum number of members of the World Board to 12 (or 11, if motion 4 is not passed); and</p> <p>b. approves the necessary changes to the WAGGGS Constitution and Bye-Laws outlined in Conference Document 3c and shown as tracked changes on the copy of the constitution.</p> <p><i>Voted on Thursday 29 July 2021 by electronic ballot</i></p>				Document 3c: Proposed Motions and Proposed Amendments	World Board	Full Members		75% majority of votes cast	For	65
Against	35	Abstentions	2							

<p>Proposed Motion 2 The World Conference: a. approves a requirement for the World Board to include at least two members under the age of 30; and b. approves the necessary changes to the WAGGGS Constitution and Bye-Laws outlined in Conference Document 3c and shown as tracked changes on the copy of the constitution.</p> <p><i>Voted on Thursday 29 July 2021 by electronic ballot</i></p>	Document 3c: Proposed Motions and Proposed Amendments	World Board	Full Members	75% majority of votes cast	For	95	MOTION PASSED
					Against	10	
					Abstentions	1	
<p>Proposed Motion 3 The World Conference: a. approves to introduce a requirement for every newly elected Regional Committee to have at least two members under the age of 30 (as far as practicable); and b. approves the necessary changes to the WAGGGS Constitution and Bye-Laws outlined in Conference Document 3c and shown as tracked changes on the copy of the constitution.</p> <p><i>Voted on Thursday 29 July 2021 by electronic ballot</i></p>	Document 3c: Proposed Motions and Proposed Amendments	World Board	Full Members	75% majority of votes cast	For	86	MOTION PASSED
					Against	15	
					Abstentions	0	
<p>Proposed Motion 4 The World Conference: a. approves the addition of a constitutional provision enabling the World Board to co-opt one additional Board Member if they identify that such a member is needed to fill a skills or perspective gap; and b. approves the necessary changes to the WAGGGS Constitution and Bye-Laws outlined in Conference Document 3c and shown as tracked changes on the copy of the constitution.</p> <p><i>Voted on Thursday 29 July 2021 by electronic ballot</i></p>	Document 3c: Proposed Motions and Proposed Amendments	World Board	Full Members	75% majority of votes cast	For	60	MOTION NOT PASSED
					Against	42	
					Abstentions	5	

<p>Proposed Amendment to Proposed Motion 5 <i>The World Conference approves that Proposed Motion 5 will be amended as follows (the proposed changes to Proposed Motion 5 are in red in the following text):</i></p> <p>12.8.3 The World Board may make whatever arrangements they consider appropriate to enable those attending a general meeting to exercise their rights to speak or vote at it. This may include making arrangements for Member Organisations them to attend a general meeting by televisual or other electronic or virtual means provided that all remote attendants may securely identify themselves, follow the proceedings and cast their votes online or in a manner otherwise acceptable to WAGGGS. The World Board shall consider making arrangements for remote attendance only in exceptional circumstances, taking into account the wider benefits of in-person participation for Member Organisations and the Movement as a whole.</p> <p><i>Voted on Friday 30 July 2021 by electronic ballot</i></p>	<p>Document 3c: Proposed Motions and Proposed Amendments</p>	<p>Mouvement Scout de Suisse, Ring Deutscher Pfadfinderinnen verbände, Fédération du Scoutisme Français, Eesti Gaidide Liit, Guiding and Scouting in Belgium, Sakartvelos Gogona Skautebis Asociaia.</p>	<p>Full Members</p>	<p>Simple majority of votes cast</p>	<table border="1"> <tr> <td>For</td> <td>80</td> </tr> <tr> <td>Against</td> <td>19</td> </tr> <tr> <td>Abstentions</td> <td>0</td> </tr> </table>	For	80	Against	19	Abstentions	0	<p>AMENDMENT PASSED</p>
For	80											
Against	19											
Abstentions	0											
<p>Proposed Motion 5 (as amended) The World Conference:</p> <p>a. agrees to make provision in the WAGGGS constitution to facilitate the introduction of remote general meetings in future i.e. for Member Organisations to be able to participate in and vote at World Conferences without being physically present, through the use of technology; and</p> <p>b. approves the necessary changes to the WAGGGS Constitution and Bye-Laws outlined in Conference Document 3c and shown as tracked changes on the copy of the constitution - with the additional text in the amendment that explicitly states that the World Board shall consider making arrangements for remote attendance only in exceptional circumstances.</p> <p><i>Voted on Friday 30 July 2021 by electronic ballot</i></p>	<p>Document 3c: Proposed Motions and Proposed Amendments</p>	<p>World Board</p>	<p>Full Members</p>	<p>75% majority of votes cast</p>	<table border="1"> <tr> <td>For</td> <td>91</td> </tr> <tr> <td>Against</td> <td>9</td> </tr> <tr> <td>Abstentions</td> <td>0</td> </tr> </table>	For	91	Against	9	Abstentions	0	<p>MOTION (AS AMENDED) PASSED</p>
For	91											
Against	9											
Abstentions	0											

<p>Proposed Amendment to Proposed Motion 6 <i>The World Conference approves that Proposed Motion 6 will be amended as follows (the proposed changes to Proposed Motion 6 are in red and crossed in the following text):</i></p> <p>That, clause 21.4 of the WAGGGS Constitution be amended to read as follows:</p> <p>21.4 A Regional Committee shall elect from its members a Regional Chair. Each Regional Committee shall also elect, from its members, a Regional Vice-Chair. In the event of a Regional Chair being unable to attend a meeting of the World Board, the World Board shall may shall invite the Regional Vice-Chair or another member of the Regional Committee to attend without the right to vote.</p> <p><i>Voted on Thursday 29 July 2021 by electronic ballot</i></p>	<p>Document 3c: Proposed Motions and Proposed Amendments</p>	<p>Ring Deutscher Pfadfinderinnen verbände, Lebanese Federation of Girl Scouts & Girl Guides</p>	<p>Full Members</p>	<p>Simple majority of votes cast</p>	<p>For</p>	<p>76</p>	<p>AMENDMENT PASSED</p>
<p>Against</p>	<p>27</p>	<p>Abstentions</p>	<p>5</p>				
<p>Proposed Motion 6 (as amended) That, clause 21.4 of the WAGGGS Constitution be amended to read as follows:</p> <p>21.4 A Regional Committee shall elect from its members a Regional Chair. Each Regional Committee shall also elect, from its members, a Regional Vice-Chair. In the event of a Regional Chair being unable to attend a meeting of the World Board, the World Board shall invite the Regional Vice-Chair or another member of the Regional Committee to attend without the right to vote.</p> <p><i>The original text of Proposed Motion 6 was as follows:</i> That, clause 21.4 of the WAGGGS Constitution be amended to read as follows: 21.4 A Regional Committee shall elect from its members a Regional Chair. Each Regional Committee shall also elect, from its members, a Regional Vice-Chair. In the event of a Regional Chair being unable to attend a meeting of the World Board, the World Board may invite the Regional Vice-Chair or another member of the Regional Committee to attend without the right to vote.</p> <p><i>Voted on Thursday 29 July 2021 by electronic ballot</i></p>	<p>Document 3c: Proposed Motions and Proposed Amendments</p>	<p>World Board</p>	<p>Full Members</p>	<p>75% majority of votes cast</p>	<p>For</p>	<p>80</p>	<p>MOTION (AS AMENDED) NOT PASSED</p>
<p>Against</p>	<p>29</p>	<p>Abstentions</p>	<p>1</p>				

<p>Proposed Motion 7 The World Conference:</p> <p>a. acknowledges the need to make some editorial changes in the Constitution to increase clarity and to remove inconsistencies and the potential for differing interpretations; and</p> <p>b. approves the necessary changes to the WAGGGS Constitution and Bye-Laws outlined in Conference Document 3c and shown as tracked changes on the copy of the constitution.</p> <p><i>Voted on Friday 30 July 2021 by electronic ballot</i></p>	Document 3c: Proposed Motions and Proposed Amendments	World Board	Full Members	75% majority of votes cast	For	106	MOTION PASSED
					Against	1	
					Abstentions	0	
<p>Proposed Motion 8 The following sub-clause is added to Bye-Law VII - Policies and procedures:</p> <p>7.2 Decisions resulting in long-term strategic policies and procedures which impact Member Organisations require a participatory Member Organisation consultation process. This consultation process must include a written announcement sent in advance to all Member Organisations clearly stating the scope, objectives and timeline of the process.</p> <p><i>Voted on Friday 30 July 2021 by electronic ballot</i></p>	Document 3c: Proposed Motions and Proposed Amendments	Guiding and Scouting in Belgium, Girl Scouts of Taiwan	Full Members	75% majority of votes cast	For	93	MOTION PASSED
					Against	10	
					Abstentions	2	
<p>Proposed Amendment to Proposed Motion 9 <i>The World Conference approves that Proposed Motion 9 will be amended as follows (the proposed changes to Proposed Motion 9 are in red in the following text):</i></p> <p>The World Conference:</p> <p>a. Agrees to make provision in the WAGGGS constitution that in circumstances where a World Conference cannot be held in a normal triennial cycle, The Elected Trustees and Regional Chairs shall remain in office until such time as elections can be held (subject to their willingness to do so);</p>	Document 3c: Proposed Motions and Proposed Amendments	Girlguiding UK	Full Members	Simple majority of votes cast	For	93	AMENDMENT PASSED
					Against	17	
					Abstentions	2	

<p>So that clause 14.10 would read: “In relation to Elected Trustees and Regional Chairs, six years shall be calculated by reference to the relevant World Conference or Regional Conference at which they are elected. In circumstances where a World Conference or Regional Conference cannot be held in the normal triennial cycle, the Elected Trustees and Regional Chairs shall remain in office until such time as elections can be held (subject to their willingness to do so), at the direction of the World Board”</p> <p><i>Voted on Thursday 29 July 2021 by electronic ballot</i></p>												
<p>Proposed Motion 9 (as amended) The World Conference: a. agrees to make provision in the WAGGGS constitution that in circumstances where a World Conference or Regional Conference cannot be held in the normal triennial cycle, the Elected Trustees and Regional Chairs shall remain in office until such time as elections can be held (subject to their willingness to do so); and b. approves the necessary changes to the WAGGGS Constitution and Bye-Laws outlined in Conference Document 3c and shown as tracked changes on the copy of the constitution.</p> <p><i>The original text of Proposed Motion 9 was as follows:</i> The World Conference: a. agrees to make provision in the WAGGGS constitution that in circumstances where a World Conference or Regional Conference cannot be held in the normal triennial cycle, the Elected Trustees and Regional Chairs shall remain in office until such time as elections can be held; and b. approves the necessary changes to the WAGGGS Constitution and Bye-Laws outlined in Conference Document 3c and shown as tracked changes on the copy of the constitution.</p> <p><i>Voted on Thursday 29 July 2021 by electronic ballot</i></p>	<p>Document 3c: Proposed Motions and Proposed Amendments</p>	<p>World Board, Girl Scouts of the USA, Fédération du Scoutisme Français</p>	<p>Full Members</p>	<p>75% majority of votes cast</p>	<table border="1"> <tr> <td data-bbox="1706 526 1881 574">For</td> <td data-bbox="1881 526 1977 574">96</td> </tr> <tr> <td data-bbox="1706 574 1881 622">Against</td> <td data-bbox="1881 574 1977 622">15</td> </tr> <tr> <td data-bbox="1706 622 1881 670">Abstentions</td> <td data-bbox="1881 622 1977 670">1</td> </tr> </table>	For	96	Against	15	Abstentions	1	<p>MOTION (AS AMENDED) PASSED</p>
For	96											
Against	15											
Abstentions	1											

<p>Proposed Motion 10 The World Conference authorises the World Board to make such minor changes to the Constitution and Bye-Laws as are necessary following the decisions made by Member Organisations at the 37th World Conference in order to implement the Motions as passed.</p> <p><i>Voted on Friday 30 July 2021 by electronic ballot</i></p>	Document 3c: Proposed Motions and Proposed Amendments	World Board	Full Members	75% majority of votes cast	<table border="1"> <tr> <td>For</td> <td>101</td> </tr> <tr> <td>Against</td> <td>5</td> </tr> <tr> <td>Abstentions</td> <td>0</td> </tr> </table>	For	101	Against	5	Abstentions	0	MOTION PASSED
For	101											
Against	5											
Abstentions	0											
<p>Proposed Amendment to Proposed Motion 11 <i>The World Conference approves that Proposed Motion 11 will be amended as follows (the proposed changes to Proposed Motion 11 are in red and crossed in the following text):</i></p> <p>The World Conference:</p> <ol style="list-style-type: none"> recommends that WAGGGS work with Member Organizations which have successfully integrated young women into their decision-making processes to collaborate to develop an in-person and/or virtual non-formal educational a curriculum/ programme/ training material to be used by MOs on decision making to strengthen skills and build capacities of adolescents and youth to meaningfully engage in decision making roles; recommends that WAGGGS work with Member Organizations which have successfully integrated young women into their governance processes to collaborate to develop an in-person and/or virtual non-formal educational a curriculum/ programme/ training material to be used by MOs on governance to strengthen skills and build capacities of adolescents and youth to meaningfully engage in governance roles; and recommends that WAGGGS regularly communicate success stories about young women in decision-making roles assessing the progress made in increasing the number of Young Women at the global, regional and national levels of WAGGGS' decision-making bodies and highlighting the impact of different mechanisms in place to strengthen meaningful adolescent and youth engagement. <p><i>Voted on Friday 30 July 2021 by electronic ballot</i></p>	Document 3c: Proposed Motions and Proposed Amendments	The Guides and Scouts of Sweden	Full and Associate Members	Simple majority of votes cast	<table border="1"> <tr> <td>For</td> <td>66</td> </tr> <tr> <td>Against</td> <td>24</td> </tr> <tr> <td>Abstentions</td> <td>3</td> </tr> </table>	For	66	Against	24	Abstentions	3	AMENDMENT PASSED
For	66											
Against	24											
Abstentions	3											

<p>Proposed Motion 11 (as amended) The World Conference:</p> <p>a. recommends that WAGGGS work with Member Organizations which have successfully integrated young women into their decision-making processes to collaborate to develop a curriculum/programme/training material to be used by MOs on decision making to strengthen skills and build capacities of adolescents and youth to meaningfully engage in decision making roles;</p> <p>b. recommends that WAGGGS work with Member Organizations which have successfully integrated young women into their governance processes to collaborate to develop a curriculum/ programme/training material on governance to strengthen skills and build capacities of adolescents and youth to meaningfully engage in governance roles; and</p> <p>c. recommends that WAGGGS regularly communicate success stories about young women in decision-making roles assessing the progress made in increasing the number of Young Women at the global, regional and national levels of WAGGGS' decision-making bodies and highlighting the impact of different mechanisms in place to strengthen meaningful adolescent and youth engagement.</p> <p><i>The original text of Proposed Motion 11 was as follows:</i> The World Conference:</p> <p>a. recommends that WAGGGS work with Member Organizations which have successfully integrated young women into their decision-making processes to collaborate to develop an in-person and/or virtual non formal educational curriculum/programme/training material on decision making to strengthen skills and build capacities of adolescents and youth to meaningfully engage in decision making roles;</p> <p>b. recommends that WAGGGS work with Member Organizations which have successfully integrated young women into their governance processes to collaborate to develop an in-person and/or virtual non formal educational curriculum/programme/training material on governance to strengthen skills and build capacities of adolescents and youth to meaningfully engage in governance roles; and</p>	Document 3c: Proposed Motions and Proposed Amendments	Girl Guides of Canada, Girlguiding UK	Full and Associate Members	Simple majority of votes cast	For	85	MOTION (AS AMENDED) PASSED
					Against	3	
					Abstentions	3	

<p>c. recommends that WAGGGS regularly communicate success stories about young women in decision-making roles assessing the progress made in increasing the number of Young Women at the global, regional and national levels of WAGGGS' decision-making bodies and highlighting the impact of different mechanisms in place to strengthen meaningful adolescent and youth engagement.</p> <p><i>Voted on Friday 30 July 2021 by electronic ballot</i></p>							
<p>Proposed Motion 12 The World Conference recommends that a comprehensive training be included in the induction/orientation cycle, whether in-person or virtual, on meaningful adolescent and youth leadership and engagement, for all new and current WAGGGS volunteers and WAGGGS staff.</p> <p><i>Voted on Saturday 31 July 2021 by electronic ballot</i></p>	Document 3c: Proposed Motions and Proposed Amendments	Girl Guides of Canada	Full and Associate Members	Simple majority of votes cast	For 89	3	MOTION PASSED
	Against 1						
<p>Proposed Motion 13 The World Conference recommends:</p> <p>a. to utilise international opportunities such as the World Conference to organize, with youth, a pre-conference event for the youth delegates (young women under age 30) attending as part of the MO delegation and this could be organized as an in-person or virtual space dedicated for young women to connect, network and prepare for the main event to meaningfully participate in all processes of the World Conference;</p> <p>b. to ensure young women are fully included, dedicate a prominent space to young women, (a role such as organizer, leader, facilitator, panellist, etc.) during plenary and thematic sessions of the World Conference; and</p> <p>c. the proposed motion is to be implemented for at least the next two World Conferences.</p> <p><i>Voted on Saturday 31 July 2021 by electronic ballot</i></p>	Document 3c: Proposed Motions and Proposed Amendments	Girl Scouts of Taiwan	Full and Associate Members		Simple majority of votes cast	For 87	6
	Against 1						

<p>Proposed Motion 14 The World Conference recommends:</p> <ol style="list-style-type: none"> to utilise international opportunities such as the Regional Conferences to organize, with youth, a pre-conference event for the youth delegates (young women under age 30) attending as part of the MO delegation and this could be organized as an in-person or virtual space dedicated for young women to connect, network and prepare for the main event to meaningfully participate in all processes of the Regional Conferences; to ensure young women are fully included, dedicate a prominent space to young women, (a role such as organizer, leader, facilitator, panellist, etc.) during plenary and thematic sessions of the Regional Conferences; and the proposed motion is to be implemented for at least the next two Regional Conferences. <p><i>Voted on Saturday 31 July 2021 by electronic ballot</i></p>	Document 3c: Proposed Motions and Proposed Amendments	Girl Scouts of the USA, Lebanese Federation of Girl Scouts & Girl Guides	Full and Associate Members	Simple majority of votes cast	For 92	Against 6	Abstentions 1	MOTION PASSED	
<p>Proposed Amendment to Proposed Motion 15 <i>The World Conference approves that Proposed Motion 15 will be amended as follows (the proposed changes to Proposed Motion 15 are in red and crossed in the following text):</i></p> <p>The World Conference recommends the Nominations Committee to ensure the recruitment process for the World Board and Regional Committees;</p> <ol style="list-style-type: none"> use diversified dissemination channels, with opportunities posted across all communication platforms at key designated times in the election process and facilitate information exchange between Member Organisations as to best practices in communicating the information with their national and local networks; organize virtual spaces in all WAGGGS official languages at minimum one month prior to the deadline for call for applications, for interested applicants and Member Organisations to question and clarify the requirements of the role, understand questions on the application and receive required support in strengthening the knowledge around the nomination and election processes; and 	Document 3c: Proposed Motions and Proposed Amendments	Nigerian Girl Guides Association, Girl Scouts of the USA	Full and Associate Members	Simple majority of votes cast	For 91	Against 7	Abstentions 3		AMENDMENT PASSED

<p>c. develop a mechanism through which anonymous reports can be made and support be provided for young women who are facing resistance accessing the nomination/ election process. develop a process in collaboration with Member Organisations through which young women can provide feedback that will assist WAGGGS and Member Organisations to understand barriers and improve processes for young women to access global and regional nomination and election processes.</p> <p><i>Voted on Saturday 31 July 2021 by electronic ballot</i></p>												
<p>Proposed Motion 15 (as amended) The World Conference recommends the Nominations Committee to ensure the recruitment process for the World Board and Regional Committees;</p> <p>a. use diversified dissemination channels, with opportunities posted across all communication platforms at key designated times in the election process and facilitate information exchange between Member Organisations as to best practices in communicating the information with their national and local networks;</p> <p>b. organize virtual spaces in all WAGGGS official languages at minimum one month prior to the deadline for call for applications, for interested applicants and Member Organisations to question and clarify the requirements of the role, understand questions on the application and receive required support in strengthening the knowledge around the nomination and election processes; and</p> <p>c. develop a process in collaboration with Member Organizations through which young women can provide feedback that will assist WAGGGS and Member Organizations to understand barriers and improve processes for young women to access global and regional nomination and election processes.</p> <p><i>The original text of Proposed Motion 15 was as follows: The World Conference recommends the Nominations Committee to ensure the recruitment process for the World Board and Regional Committees;</i></p>	<p>Document 3c: Proposed Motions and Proposed Amendments</p>	<p>Nigerian Girl Guides Association, Girl Scouts of the USA</p>	<p>Full and Associate Members</p>	<p>Simple majority of votes cast</p>	<table border="1"> <tr> <td>For</td> <td>91</td> </tr> <tr> <td>Against</td> <td>7</td> </tr> <tr> <td>Abstentions</td> <td>4</td> </tr> </table>	For	91	Against	7	Abstentions	4	<p>MOTION (AS AMENDED) PASSED</p>
For	91											
Against	7											
Abstentions	4											

<p>a. use diversified dissemination channels, with opportunities posted across all communication platforms at key designated times in the election process and facilitate information exchange between Member Organisations as to best practices in communicating the information with their national and local networks;</p> <p>b. organize virtual spaces in all WAGGGS official languages at minimum one month prior to the deadline for call for applications, for interested applicants and Member Organisations to question and clarify the requirements of the role, understand questions on the application and receive required support in strengthening the knowledge around the nomination and election processes; and</p> <p>c. develop a mechanism through which anonymous reports can be made and support be provided for young women who are facing resistance accessing the nomination/ election process.</p> <p><i>Voted on Saturday 31 July 2021 by electronic ballot</i></p>													
<p>Proposed Motion 16 The World Conference recommends that the World Board launch a task force with the task to create a framework and a tool(kit). Recommending that this task force represents at least one MO of each Region and one member of each Regional Committee.</p> <p>The Conference recommends to develop a framework that translates the GG/GS principles into a core set of growth goals for all guides and scouts around the globe. The framework should clarify the impact MOs can achieve by operationalisation of these goals into their national programme. The framework also should clarify how the existing WAGGGS specific programmes and trainings could be used to work on a certain growth goal.</p> <p>Recommending the creation of a tool(kit) for MOs to support the translation of this growth goals into their national educational programme (based on pedagogical insights of childhood and young adulthood) taking into account the needs of the different age groups and the influence of the environment on our guides and scouts. The tool(kit) should integrate an approach on personal growth and framing a continuity of (personal) development throughout the different age groups from an age group to another.</p> <p><i>Voted on Saturday 31 July 2021 by electronic ballot</i></p>	Document 3c: Proposed Motions and Proposed Amendments	Guiding and Scouting in Belgium	Full and Associate Members	Simple majority of votes cast	<table border="1"> <tr> <td>For</td> <td>90</td> </tr> <tr> <td>Against</td> <td>12</td> </tr> <tr> <td>Abstentions</td> <td>1</td> </tr> </table>	For	90	Against	12	Abstentions	1		MOTION PASSED
For	90												
Against	12												
Abstentions	1												

<p>Proposed Motion 17 The 37th World Conference calls for the creation of a space for Member Organisations to talk about educational methods and programme. It could be either a physical space such as a hub, or it could utilise existing gathering places like World Centres, or it could consist in virtual gathering hubs in the form of webinars. This would have a great impact not only on programme design for WAGGGS, but also because it would provide Member Organisations with a space to exchange on Guiding perspectives, and tighten collaboration between Member Organisations. It would also provide Member Organisations with guidance on how to align our movement with global needs, and overall it would guarantee a tighter collaboration between Girl Guiding and Girl Scouting organisations to make our movement thrive in the delivery of our mission and vision.</p> <p>Finally, we would like to clarify that, in the creation of this space for gathering and debate about educational methods and programme, we believe it is for World Board and WAGGGS staff to determine what is more convenient in the allocation of resources, including whether it is physical or virtual.</p> <p><i>Voted on Saturday 31 July 2021 by electronic ballot</i></p>	Document 3c: Proposed Motions and Proposed Amendments	Comite de Enlace del Guidismo en España	Full and Associate Members	Simple majority of votes cast	For	88	MOTION PASSED
					Against	10	
					Abstentions	3	
<p>Proposed Motion 18 The World Conference recommends that WAGGGS explores ways in making WAGGGS programmes, events, resources, and opportunities more accessible in a timely manner to girls and young women from Member Organisations which speak or operate in languages beyond the four official languages of WAGGGS.</p> <p><i>Voted on Saturday 31 July 2021 by electronic ballot</i></p>	Document 3c: Proposed Motions and Proposed Amendments	Girl Guides Association of Cambodia, Girl Scouts of Japan, Girl Scouts of Korea, Girl Scout Association of Mongolia, Girl Scouts of Taiwan, Girl Guides (Girl Scouts)	Full and Associate Members	Simple majority of votes cast	For	77	MOTION PASSED
					Against	20	
					Abstentions	3	

		Association of Thailand.					
<p>Proposed Motion 19 The World Conference recommends:</p> <p>a. that should WAGGGS consider there is less capacity within the organization to handle an external invitation or opportunity which requires engagement of girls and young women at regional and global high-level policy, advocacy and decision-making processes and platforms, then WAGGGS shall share the opportunity with all Member Organizations to lead and proceed with the required steps for the participation and engagement of adolescent girls and young women at the mentioned processes and platforms. Regions shall be informed of the same;</p> <p>b. that the interested Member Organizations will confirm with WAGGGS and keep the Region informed about their interest to take up such a role and the MO will be fully responsible for their participation and engagement, including but not limited to supporting their members to register, preparing the members to participate and speak, supporting members with financial requirements as feasible to be a part of the above mentioned processes and platforms;</p> <p>c. that WAGGGS confirm with the interested Member Organisation/s and keep the respective Region/s informed about the Member Organization’s engagement and expected role including but not limited to be a part of the organizing committee of the external partner proposing the event, to register participants under the name of “World Association of Girl Guides and Girl Scouts” and to nominate speakers to represent WAGGGS;</p> <p>d. that WAGGGS should develop a Standard Operating Procedure (SOP) and share the relevant documents including but not limited to guidelines for engagement, safeguarding policies and position papers of WAGGGS on sensitive issues and thematic areas as appropriate</p>	Document 3c: Proposed Motions and Proposed Amendments	Girl Guides Association Malaysia, Sri Lanka Girl Guides Association, Maldives Girl Guides Association	Full and Associate Members	Simple majority of votes cast	For	72	MOTION PASSED
					Against	28	
					Abstentions	7	

<p>with the interested Member Organizations to help prepare their members for the above-mentioned processes and platforms;</p> <p>e. In support of this recommendation all Member organizations are highly encouraged to create a volunteer group of leaders within the national organization in advance to respond to such immediate and urgent invitations and opportunities. This will help the MO to prepare girls and young women to participate and speak at such global and regional spaces. The leaders selected to the MO's volunteer group could include but not limited to adult leaders, adolescent and youth members, members in the global facilitators pool, former youth delegates, former advocacy champions and any interested member willing to support the MO's engagement;</p> <p>f. that upon the completion of the engagement, the Member Organizations shall report to WAGGGS after the engagement using the standard and simple reporting format. Report will be shared with the respective WAGGGS teams along with photographs, videos, consent forms and other content required for the promotion of WAGGGS engagement at the above mentioned spaces on communication platforms within and outside the organization;</p> <p>g. that the Member Organization shall continue to follow-up with the participants upon the completion of the engagement to ensure their learnings are shared with a wider group of girls and young women within and outside the MO; and</p> <p>h. that should Regions and/or Member Organisations receive any such external invitations and opportunities they shall share the information with WAGGGS and/or Regions, to follow the same procedure as mentioned above.</p> <p><i>Voted on Saturday 31 July 2021 by electronic ballot</i></p>						
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<p>Proposed Amendment to Proposed Motion 20 <i>The World Conference approves that Proposed Motion 20 will be amended to read as follows, replacing the original text of Proposed Motion 20:</i></p> <p>That the World Board provides Member Organisations with strengthened reporting on delivery against the WAGGGS Strategic Plan objectives, outcomes and Key Performance Indicators, and budget, including information on WAGGGS finance and human resources.</p> <p>a. The Annual Report (required to be submitted to the UK Charity Commission each 31 October) will continue to report progress against objectives and outcomes in the Strategic Plan, with a new focus on reporting against Key Performance Indicators.</p> <p>b. The Annual Report will include, in addition to all statutory reporting obligations (e.g., profit and loss, balance sheet, cashflow, reserves movement), analysis of</p> <p>i. income and expenditure performance against the triennial budget (restricted and unrestricted funds);</p> <p>ii. movement in reserves with variance against the triennial budget (restricted and unrestricted);</p> <p>iii. income and expenditure for each WAGGGS Region and movement in regional reserves.</p> <p>c. The Annual Report will include a summary of personnel, defined in full-time equivalents, differentiated by restricted and unrestricted funding.</p> <p>d. This reporting will commence for the year ended 31 December 2021.</p> <p>e. In addition to the annual reporting outlined above, the World Board will provide Member Organisations with summary quarterly reporting (for the quarter ended 31 December 2021 and thereafter) on income and expenditure and movement in reserves after the relevant World Board meeting.</p> <p><i>Voted on Saturday 31 July 2021 by electronic ballot</i></p>	Document 3c: Proposed Motions and Proposed Amendments	Girlguiding New Zealand	Full and Associate Members	Simple majority of votes cast	For	99	AMENDMENT PASSED
					Against	3	
					Abstentions	3	

<p>Proposed Motion 20 (as amended) That the World Board provides Member Organisations with strengthened reporting on delivery against the WAGGGS Strategic Plan objectives, outcomes and Key Performance Indicators, and budget, including information on WAGGGS finance and human resources.</p> <p>a. The Annual Report (required to be submitted to the UK Charity Commission each 31 October) will continue to report progress against objectives and outcomes in the Strategic Plan, with a new focus on reporting against Key Performance Indicators.</p> <p>b. The Annual Report will include, in addition to all statutory reporting obligations (e.g., profit and loss, balance sheet, cashflow, reserves movement), analysis of</p> <p>i. income and expenditure performance against the triennial budget (restricted and unrestricted funds);</p> <p>ii. movement in reserves with variance against the triennial budget (restricted and unrestricted);</p> <p>iii. income and expenditure for each WAGGGS Region and movement in regional reserves.</p> <p>c. The Annual Report will include a summary of personnel, defined in full-time equivalents, differentiated by restricted and unrestricted funding.</p> <p>d. This reporting will commence for the year ended 31 December 2021.</p> <p>e. In addition to the annual reporting outlined above, the World Board will provide Member Organisations with summary quarterly reporting (for the quarter ended 31 December 2021 and thereafter) on income and expenditure and movement in reserves after the relevant World Board meeting.</p> <p><i>The original text of Proposed Motion 20 was as follows:</i> That the World Board provides member organisations with bi-annual reporting regarding delivery against the strategic outcomes and triennial budget.</p> <p>a. The reporting to include detailed information regarding progress against the outcomes in the strategic plan.</p> <p>b. The reporting to include a profit and loss statement, a balance sheet and movement in reserves. The level of detail to be like that</p>	Document 3c: Proposed Motions and Proposed Amendments	Girlguiding New Zealand	Full and Associate Members	Simple majority of votes cast	For	96	MOTION (AS AMENDED) PASSED
					Against	6	
					Abstentions	1	

<p><i>provided in the budget financial information section of the 2018 – 2020 Strategic Plan approved at the World Conference in India in 2017.</i></p> <p>c. <i>The reporting to provide financial information regarding regional funds / reserves.</i></p> <p>d. <i>The reporting to include a summary of staff, including total staff and full-time equivalents and how these are funded (unrestricted or restricted reserves).</i></p> <p>e. <i>That reporting for the 12 months ended 31 December each year is provided to member organisations by 31st March the following year. The reporting for the 6 months to 30 June each year is provided to member organisations by 30 September that year.</i></p> <p>f. <i>That this reporting commences for the year ended 31 December 2021.</i></p> <p>Voted on Saturday 31 July 2021 by electronic ballot</p>												
<p>Proposed Amendment to Proposed Motion 21 <i>The World Conference approves that Proposed Motion 21 will be amended to read as follows, replacing the original text of Proposed Motion 21:</i></p> <p>The World Conference:</p> <p>a. Recognizes that peacebuilding is an ongoing process of creating inclusive societies for girls and young women to thrive in, which requires constant effort and attention as a mindset across our movement, being interconnected with many issues that girls and young women are facing today.</p> <p>b. Recommends WAGGGS keep peacebuilding in mind in the development of educational tools and materials, which we do in cooperation with partner organizations or independently, to facilitate the implementation of the relevant parts of the United Nations Youth, Peace and Security Agenda at a local and national level.</p> <p>c. Encourages the World Board to make continued efforts positioning WAGGGS as a stakeholder in peacebuilding, and actively contribute to relevant global processes with regards to youth, peace and security.</p> <p><i>Voted on Saturday 31 July 2021 by electronic ballot</i></p>	<p>Document 3c: Proposed Motions and Proposed Amendments</p>	<p>The Guides and Scouts of Sweden</p>	<p>Full and Associate Members</p>	<p>Simple majority of votes cast</p>	<table border="1"> <tr> <td>For</td> <td>93</td> </tr> <tr> <td>Against</td> <td>9</td> </tr> <tr> <td>Abstentions</td> <td>4</td> </tr> </table>	For	93	Against	9	Abstentions	4	<p>AMENDMENT PASSED</p>
For	93											
Against	9											
Abstentions	4											

<p>Proposed Motion 21 (as amended) The World Conference:</p> <ol style="list-style-type: none"> Recognizes that peacebuilding is an ongoing process of creating inclusive societies for girls and young women to thrive in, which requires constant effort and attention as a mindset across our movement, being interconnected with many issues that girls and young women are facing today. Recommends WAGGGS keep peacebuilding in mind in the development of educational tools and materials, which we do in cooperation with partner organizations or independently, to facilitate the implementation of the relevant parts of the United Nations Youth, Peace and Security Agenda at a local and national level. Encourages the World Board to make continued efforts positioning WAGGGS as a stakeholder in peacebuilding, and actively contribute to relevant global processes with regards to youth, peace and security. <p><i>The original text of Proposed Motion 21 was as follows:</i> The World Conference recommends that WAGGGS:</p> <ol style="list-style-type: none"> Make efforts to position WAGGGS as a stakeholder in peace building and actively contribute to relevant international processes with regards to youth, peace and security. Explore the possibility of collaborating with WOSM to create practical guidelines on how MOs can contribute to the implementation of the youth, peace and security agenda; and In conjunction with WOSM or independently, create and circulate such guidelines. <p><i>Voted on Saturday 31 July 2021 by electronic ballot</i></p>	Document 3c: Proposed Motions and Proposed Amendments	The Guides and Scouts of Sweden	Full and Associate Members	Simple majority of votes cast	<table border="1"> <tr> <td>For</td> <td>91</td> </tr> <tr> <td>Against</td> <td>10</td> </tr> <tr> <td>Abstentions</td> <td>3</td> </tr> </table>	For	91	Against	10	Abstentions	3	MOTION (AS AMENDED) PASSED
For	91											
Against	10											
Abstentions	3											
<p>Proposed Amendment to Proposed Motion 22 The World Conference approves that Proposed Motion 22 will be amended as follows (the proposed changes to Proposed Motion 22 are in <i>red</i> and crossed in the following text):</p> <p>The World Conference recommends that WAGGGS reviews its <i>develops</i> guidelines for communication, engagement and consultation with Member Organisations in WAGGGS decision-making process taking into</p>	Document 3c: Proposed Motions and Proposed Amendments	Girl Scouts of Taiwan and Guiding and Scouting in Belgium	Full and Associate Members	Simple majority of votes cast	<table border="1"> <tr> <td>For</td> <td>105</td> </tr> <tr> <td>Against</td> <td>1</td> </tr> <tr> <td>Abstentions</td> <td>2</td> </tr> </table>	For	105	Against	1	Abstentions	2	AMENDMENT PASSED
For	105											
Against	1											
Abstentions	2											

<p>consideration the importance of WAGGGS as a member-led organisation, the impact of decisions on MOs, transparency, diversity within WAGGGS, effective communication, respect for feedback, and with regular updates to Member Organisations, in an agreed and practical timeline.</p> <p><i>Voted on Friday 30 July 2021 by electronic ballot</i></p>												
<p>Proposed Motion 22 (as amended) The World Conference recommends that WAGGGS develops guidelines for communication, engagement and consultation with Member Organisations in WAGGGS decision-making process taking into consideration the importance of WAGGGS as a member-led organisation, the impact of decisions on MOs, transparency, diversity within WAGGGS, effective communication, respect for feedback, and with regular updates to Member Organisations, in an agreed and practical timeline.</p> <p><i>The original text of Proposed Motion 22 was as follows: The World Conference recommends that WAGGGS reviews its guidelines for communication, engagement and consultation with Member Organisations in WAGGGS decision-making process taking into consideration the importance of WAGGGS as a member-led organisation, the impact of decisions on MOs, transparency, diversity within WAGGGS, effective communication, respect for feedback, and with regular updates to Member Organisations, in an agreed and practical timeline.</i></p> <p><i>Voted on Friday 30 July 2021 by electronic ballot</i></p>	<p>Document 3c: Proposed Motions and Proposed Amendments</p>	<p>Girl Scouts of Taiwan and Guiding and Scouting in Belgium</p>	<p>Full and Associate Members</p>	<p>Simple majority of votes cast</p>	<table border="1"> <tr> <td>For</td> <td>106</td> </tr> <tr> <td>Against</td> <td>2</td> </tr> <tr> <td>Abstentions</td> <td>1</td> </tr> </table>	For	106	Against	2	Abstentions	1	<p>MOTION (AS AMENDED) PASSED</p>
For	106											
Against	2											
Abstentions	1											
<p>Proposed Motion 23 The World Conference decides that in the event of a World Board vacancy, WAGGGS should make all necessary efforts to replace vacant members within five months of the vacancy announcement.</p> <p><i>Voted on Saturday 31 July 2021 by electronic ballot</i></p>	<p>Document 3c: Proposed Motions and Proposed Amendments</p>	<p>Girl Scouts of the USA</p>	<p>Full and Associate Members</p>	<p>Simple majority of votes cast</p>	<table border="1"> <tr> <td>For</td> <td>92</td> </tr> <tr> <td>Against</td> <td>12</td> </tr> <tr> <td>Abstentions</td> <td>4</td> </tr> </table>	For	92	Against	12	Abstentions	4	<p>MOTION PASSED</p>
For	92											
Against	12											
Abstentions	4											

<p>Proposed Motion 24 The World Conference requests the World Board to set up a working group with the task of:</p> <ul style="list-style-type: none"> • Conducting a study on: <ul style="list-style-type: none"> ○ The obstacles restraining face-to-face participation of WAGGGS member organizations in global conferences. The working group may wish to draw up a list of criteria it considers relevant to select for study. This list should include at least financial obstacles, along with other known or unknown obstacles at this stage: politics, limited volunteer resources, etc.; ○ The difficulties for OMs to participate in meeting formats (digital, hybrid) other than face-to-face participation of all members of their delegation in a face-to-face world conference; ○ The obstacles to the organization of world conferences in formats other than face-to-face meetings of all members of delegations; ○ The benefits of the various conference formats for Member Organizations, WAGGGS and the global Girl Guide and Girl Scout movement; • Building our knowledge and experiences of MOs, WAGGGS Regional Committees, World Board, and anyone outside WAGGGS who they think it useful to question. • Developing concrete proposals to overcome barriers to MO participation in global conferences. • Reporting on study findings and proposals for ensuring MO's effective participation in World Conferences in a study report submitted to WAGGGS member organizations at least four months before the next World Conference. <p><i>Voted on Saturday 31 July 2021 by electronic ballot</i></p>	Document 3c: Proposed Motions and Proposed Amendments	Fédération du Scoutisme Français	Full and Associate Members	Simple majority of votes cast	For	95	MOTION PASSED
					Against	10	
					Abstentions	2	

<p>Proposed Motion 25 The World Conference encourages the holding of formal virtual events organized by WAGGGS prior to the World Conference to get to know the candidates to the World Board Elections and to give them enough time and space to present themselves.</p> <p><i>Voted on Friday 30 July 2021 by electronic ballot</i></p>	Document 3c: Proposed Motions and Proposed Amendments	Lebanese Federation of Girl Scouts & Girl Guides	Full and Associate Members	Simple majority of votes cast	<table border="1"> <tr> <td>For</td> <td>84</td> </tr> <tr> <td>Against</td> <td>5</td> </tr> <tr> <td>Abstentions</td> <td>18</td> </tr> </table>	For	84	Against	5	Abstentions	18	MOTION PASSED		
For	84													
Against	5													
Abstentions	18													
<p>Election of the World Board The World Conference ratifies the election of the following six candidates as Members of the WAGGGS World Board (in alphabetical order by surname):</p> <ul style="list-style-type: none"> • Jess Bond • Fiona Bradley • Chamathya Fernando • Candela Gonzalez • Debra Nakatomi • Christiane Rouhana <p>And the following Approved Persons:</p> <ol style="list-style-type: none"> 1. Antonia Yip 2. Ana Gabriela Bonilla Rubi <p><i>Voted on Wednesday 28 July 2021 by electronic ballot</i></p>	Document 4: World Board Election Booklet 2021	n/a	Full Members	Simple majority of votes cast	<table border="1"> <tr> <td>For</td> <td>106</td> </tr> <tr> <td>Against</td> <td>0</td> </tr> <tr> <td>Abstentions</td> <td>3</td> </tr> </table>	For	106	Against	0	Abstentions	3	MOTION PASSED		
For	106													
Against	0													
Abstentions	3													
<p>Bids to host the 38th World Conference The World Conference selects the host of the WAGGGS 38th World Conference to be held in 2023.</p> <p><i>Voted on Saturday 31 July 2021 by electronic ballot</i></p>	Document 5: Bids to host the 38th World Conference	n/a	Full and Associate Members	Simple majority of votes cast	<table border="1"> <tr> <td>Cyprus</td> <td></td> </tr> <tr> <td>Malaysia</td> <td></td> </tr> <tr> <td>Oman</td> <td></td> </tr> <tr> <td>USA</td> <td></td> </tr> </table>	Cyprus		Malaysia		Oman		USA		Cyprus selected to host the 38 th World Conference
Cyprus														
Malaysia														
Oman														
USA														



Walking together, walking far.

37th WORLD CONFERENCE 2021