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Nr.	Date of the deposition	No. 0457323425	PP	E.	D.	ABB-NPI 1.1

ANNUAL ACCOUNTS IN EURO

NAME: **Association mondiale des Guides et des Eclaireuses (Europe)-World Association of Girls Guides and Gi**

Legal form: **IVZW**

Address: **Rue de l'industrie**

Nr.: **10**

Postal Code: **1000**

City: **Brussel 1**

Country: **Belgium**

Register of Legal Persons (RLP) - Office of the Business Court at: **Brussel, French-speaking**

Internet address * :

Company number:

0457323425

DATE **17-03-16** of the deposition of the partnership deed OR of the most recent document mentioning the date of publication of the partnership deed and the act changing the articles of association.

ANNUAL ACCOUNTS approved by the General Meeting ** of **30-06-20**

concerning the financial year covering the period from **01-01-19** till **31-12-19**

Previous period from **01-01-18** till **31-12-18**

The amounts of the previous financial year are / ~~are not~~ *** identical to those which have been previously published.

COMPLETE LIST WITH name, first name, profession, residence-address (address, number, postal code, municipality) and position with the association or foundation, OF DIRECTORS AND AUDITORS, and where appropriate, of the representative in Belgium of the foreign association.

Groholt Eline Marie

Akersbakken 35 , box B, 0172 Oslo, Norway

Title : President of the board of directors

Mandate : 07-05-18- 29-08-22

Mideros Gadea Ana Maria

Mariscal Castilla 2017 , Miraflores, Lima, Peru

Title : Director

Mandate : 07-05-18- 29-08-22

Rutishauser Saner Doris Rosmarie

Olbrechtstrasse 36 , 4132 Muttenz, Switzerland

Title : Director

Mandate : 07-05-18- 23-06-19

Enclosed to these annual accounts:

Total number of pages deposited: **15**
of service: 5.2.1, 5.2.2, 5.2.3, 5.3, 5.6, 7

Number of the pages of the standard form not deposited for not being

Signature
(name and position)

Signature
(name and position)

* Optional statement.

** By the Board of Directors in case of a foundation / by general management in case of an international non profit institution.

*** Delete where appropriate.

LIST OF DIRECTORS AND AUDITORS (continuation of the previous page)

Nancollas Sarah Catherine

Cavendish Road 95 , Londres, United Kingdom

Title : Director

Mandate : 07-05-18- 29-08-22

Sluijters Maria Joseph Ant. Elisa

Hulststraat 14 , 3812 XJ Amersfoort, Netherlands

Title : Director

Mandate : 02-09-16- 29-08-19

Darmanin Stéphanie

Panoramalaan 10 , 3080 Tervuren, Belgium

Title : Director

Mandate : 29-08-19- 29-08-22

Chilingaryan Lilit

Davtashen 4th district 47 , box 18, 0054 Yerevan, Armenia

Title : Vice president of the board of directors

Mandate : 29-08-19- 29-08-22

AUDITING OR ADJUSTMENT MISSION

Optional disclosures:

- if the annual accounts have been audited or adjusted by an external accountant or auditor who is not a statutory auditor, mention here after: name, first names, profession, residence-address of each external accountant or auditor, the number of membership with the professional Institute ad hoc and the nature of this engagement:
 - A. Bookkeeping of the association or foundation,
 - B. Preparing the annual accounts,
 - C. Auditing the annual accounts and/or
 - D. Adjusting the annual accounts.

- If the assignment mentioned either under A or B is performed by authorised accountants or authorised accountants-tax consultants, information will be given on: name, first names, profession and residence-address of each authorised accountant or accountant-tax consultant, his number of membership with the Professional Institute of Accountants and Tax consultants and the nature of this engagement.

Name, first name, profession, residence-address	Number of membership	Nature of the engagement (A, B, C and/or D)

BALANCE SHEET

	Notes	Codes	Period	Previous period
ASSETS				
FIXED ASSETS		20/28	5.971	6.903
Formation expenses		20		
Intangible fixed assets	5.1.1	21		
Tangible fixed assets	5.1.2	22/27	2.566	3.499
Land and buildings.....		22		
Owned by the association or foundation in full property		22/91		
Other		22/92		
Plant, machinery and equipment		23		
Owned by the association or foundation in full property		231		
Other		232		
Furniture and vehicles		24	2.566	3.499
Owned by the association or foundation in full property		241	2.566	3.499
Other		242		
Leasing and other similar rights		25		
Other tangible fixed assets.....		26		
Owned by the association or foundation in full property		261		
Other		262		
Assets under construction and advance payments		27		
Financial fixed assets	5.1.3/ 5.2.1	28	3.405	3.404
CURRENT ASSETS		29/58	226.517	415.954
Amounts receivable after more than one year		29		
Trade debts		290		
Other amounts receivable		291		
of which non interest-bearing amounts receivable or with an abnormally low interest rate		2915		
Stocks and contracts in progress		3		
Stocks.....		30/36		
Contracts in progress		37		
Amounts receivable within one year		40/41	148.660	180.850
Trade debts		40	1.045	396
Other amounts receivable		41	147.615	180.454
of which non interest-bearing amounts receivable or with an abnormally low interest rate		415		
Current investments	5.2.1	50/53		
Cash at bank and in hand		54/58	47.054	235.104
Deferred charges and accrued income		490/1	30.803	
TOTAL ASSETS		20/58	232.488	422.857

	Notes	Codes	Period	Previous period
LIABILITIES				
EQUITY		10/15	163.531	313.518
Association or foundation funds		10		
Opening equity		100		
Permanent financing		101		
Revaluation surpluses		12		
Allocated funds	5.3	13		
Accumulated positive (negative) result(+)/(-)		14	163.531	313.518
Investment grants		15		
PROVISIONS	5.3	16		
Provisions for liabilities and charges		160/5		
Provisions for repayable grants and legacies and for gifts with a recovery right		168		
AMOUNTS PAYABLE		17/49	68.957	109.339
Amounts payable after more than one year	5.4	17		
Financial debts		170/4		
Credit institutions, leasing and other similar obligations.....		172/3		
Other loans.....		174/0		
Trade debts		175		
Advances received on contracts in progress		176		
Other amounts payable		179		
Interest-bearing		1790		
Non interest-bearing or with an abnormally low interest rate		1791		
Cash deposit		1792		
Amounts payable within one year		42/48	67.467	107.098
Debts payable after one year falling due within one year ...	5.4	42		
Financial debts		43		
Credit institutions		430/8		
Other loans		439		
Trade debts		44	31.638	69.198
Suppliers		440/4	31.638	69.198
Bills of exchange payable		441		
Advances received on contracts in progress		46		
Taxes, remuneration and social security		45	35.829	37.900
Taxes		450/3		
Remuneration and social security		454/9	35.829	37.900
Other amounts payable		48		
Debentures and matured coupons, repayable grants and cash deposit.....		480/8		
Miscellaneous interest-bearing amounts payable		4890		
Miscellaneous non interest-bearing amounts payable or with an abnormally low interest rate		4891		
Accrued charges and deferred income		492/3	1.490	2.241
TOTAL LIABILITIES		10/49	232.488	422.857

INCOME STATEMENT

	Notes	Codes	Period	Previous period
Operating income and charges				
Gross operating margin.....(+)/(-)		9900	214.025	193.372
Operating income*		70/74	538.697	548.368
Turnover *		70		
Contributions, gifts, legacies and grants *		73		
Raw materials, consumables, services and other goods *.....		60/61	324.672	354.996
Remuneration, social security costs and pensions ...(+)/(-)	5.5	62	363.294	259.457
Depreciation and amounts written down on formation expenses, on intangible and tangible fixed assets.....		630	932	487
Amounts written down on stocks, on contracts in progress and on trade debts: appropriations (write-backs)(+)/(-)		631/4	-2.105	-8.865
Provisions for risks and charges: appropriations (uses and write-backs)(+)/(-)		635/8		
Other operating charges		640/8		
Operation charges carried to assets as restructuring costs.....(-)		649		
Positive (negative) operating result.....(+)/(-)		9901	<u>-148.096</u>	<u>-57.707</u>
Financial income	5.5	75		
Financial charges	5.5	65	1.892	4.936
Positive (negative) result on ordinary activities		9902	<u>-149.988</u>	<u>-62.643</u>
Extraordinary income		76		
Extraordinary charges		66		
Positive (negative) result for the period.....(+)/(-)		9904	<u>-149.988</u>	<u>-62.643</u>

APPROPRIATION ACCOUNT

	Codes	Period	Previous period
Positive (negative) result to be appropriated(+)/(-)	9906	163.531	313.518
Positive (negative) result to be appropriated for the period(+)/(-)	9905	-149.988	-62.643
Accumulated positive (negative) result for the previous period(+)/(-)	14P	313.519	376.161
Deduction from equity	791/2		
from association or foundation funds	791		
from allocated funds	792		
Addition to allocated funds	692		
Positive (negative) result to be carried forward(+)/(-)	(14)	163.531	313.518

EXPLANATORY DISCLOSURES

STATEMENT OF FIXED ASSETS

	Codes	Period	Previous period
INTANGIBLE FIXED ASSETS			
Acquisition value at the end of the period	8059P	xxxxxxxxxxxxxxxx	5.459
Movements during the period			
Acquisitions, including produced fixed assets	8029		
Sales and disposals	8039		
Transfers from one heading to another.....(+)/(-)	8049		
Acquisition value at the end of the period	8059	5.459	
Depreciations and amounts written down at the end of the period	8129P	xxxxxxxxxxxxxxxx	5.459
Movements during the period			
Recorded	8079		
Written back	8089		
Acquisitions from third parties	8099		
Cancelled owing to sales and disposals	8109		
Transferred from one heading to another.....(+)/(-)	8119		
Depreciations and amounts written down at the end of the period	8129	5.459	
NET BOOK VALUE AT THE END OF THE PERIOD	(21)	_____	

	Codes	Period	Previous period
TANGIBLE FIXED ASSETS			
Acquisition value at the end of the period	8199P	xxxxxxxxxxxxxxxx	30.527
Movements during the period			
Acquisitions, including produced fixed assets	8169		
Sales and disposals	8179		
Transfers from one heading to another(+)/(-)	8189		
Acquisition value at the end of the period	8199	30.527	
Revaluation surpluses at the end of the period	8259P	xxxxxxxxxxxxxxxx	
Movements during the period			
Recorded	8219		
Acquisitions from third parties	8229		
Cancelled	8239		
Transferred from one heading to another(+)/(-)	8249		
Revaluation surpluses at the end of the period	8259		
Depreciations and amounts written down at the end of the period	8329P	xxxxxxxxxxxxxxxx	27.029
Movements during the period			
Recorded.....	8279	932	
Written back	8289		
Acquisitions from third parties	8299		
Cancelled owing to sales and disposals	8309		
Transferred from one heading to another(+)/(-)	8319		
Depreciations and amounts written down at the end of the period	8329	27.961	
NET BOOK VALUE AT THE END OF THE PERIOD	(22/27)	2.566	
WHERE OF			
Owned by the association or foundation in full property	8349	2.566	

	Codes	Period	Previous period
FINANCIAL FIXED ASSETS			
Acquisition value at the end of the period	8395P	xxxxxxxxxxxxxxxx	3.404
Movements during the period			
Acquisitions	8365		
Sales and disposals	8375		
Transferred from one heading to another	8385		
Other movements	8386		
Acquisition value at the end of the period	8395	3.404	
Revaluation surpluses at the end of the period	8455P	xxxxxxxxxxxxxxxx	
Movements during the period			
Recorded.....	8415		
Acquisitions from third parties	8425		
Cancelled	8435		
Transferred from one heading to another.....	8445		
Revaluation surpluses at the end of the period	8455		
Amounts written down at the end of the period	8525P	xxxxxxxxxxxxxxxx	
Movements during the period			
Recorded.....	8475		
Written back	8485		
Acquisitions from third parties	8495		
Cancelled owing to sales and disposals	8505		
Transferred from one heading to another.....	8515		
Amounts written down at the end of the period	8525		
Uncalled amounts at the end of the period	8555P	xxxxxxxxxxxxxxxx	
Movements during the period	8545		
Uncalled amounts at the end of the period	8555		
NET BOOK VALUE AT THE END OF THE PERIOD	(28)	3.404	

STATEMENT OF AMOUNTS PAYABLE**ALLOCATION OF THE AMOUNTS PAYABLE INITIALLY PAYABLE AFTER MORE THAN ONE YEAR, ACCORDING TO THEIR RESIDUAL TERM**

	Codes	Period
Debts payable after more than one year, not more than one year	(42)	
Debts payable after more than one year, between one and five years	8912	
Debts payable after more than one year, over five years	8913	

AMOUNTS PAYABLE (*headings 17 and 42/48 of liabilities*)**Amounts payable guaranteed by Belgian public authorities**

Financial debts	8921	
Credit institutions, leasing and other similar obligations	891	
Other loans	901	
Trade debts	8981	
Suppliers	8991	
Bills of exchange payable	9001	
Advance payments received on contracts in progress	9011	
Remuneration and social security	9021	
Other amounts payable	9051	
Total amounts payable guaranteed by Belgian public authorities	9061	

Amounts payable guaranteed by real guarantees given or irrevocably promised by the association or foundation on its own assets

Financial debts	8922	
Credit institutions, leasing and other similar obligations	892	
Other loans	902	
Trade debts	8982	
Suppliers	8992	
Bills of exchange payable	9002	
Advance payments received on contracts in progress	9012	
Taxes, remuneration and social security	9022	
Taxes	9032	
Remuneration and social security	9042	
Other amounts payable	9052	
Total amounts payable guaranteed by real guarantees given or irrevocably promised by the association or foundation on its own assets	9062	

AMOUNTS PAYABLE FOR TAXES, REMUNERATION AND SOCIAL SECURITY (*heading 45 of liabilities*)

Amount taxes due	9072	
Amounts due in respect of the National Office of Social Security	9076	11.008

RESULTS

PERSONNEL AND PERSONNEL CHARGES

Employees for whom the association or foundation has submitted a DIMONA declaration or are recorded in the general personnel register

Total number at the closing date
 Average number of employees calculated in full-time equivalents
 Number of actual worked hours

Personnel costs

Remuneration and direct social benefits
 Employers' social security contributions
 Employers' premiums for extra statutory insurances
 Other personnel costs
 Pensions

FINANCIAL RESULTS

Intercalary interests recorded as assets

Amount of the discount borne by the association or foundation as a result of negotiating amounts receivable

Balance of accounts, provisions of a financial nature formed (used or reversed)(+)/(-)

Codes	Period	Previous period
9086	4	6
9087	6,5	7,8
9088	8.774	8.252
620	278.053	164.988
621	64.752	71.616
622	13.926	20.834
623	6.563	2.019
624		
6503		
653		
656		

RELATIONS WITH AFFILIATED ENTITIES, DIRECTORS AND AUDITOR(S)

AFFILIATED ENTITIES

Amount receivable
 Guarantees provided in their favour
 Other significant commitments undertaken in their favour

DIRECTORS AND INDIVIDUALS OR BODIES CORPORATE WHO CONTROL THE ASSOCIATION OR FOUNDATION DIRECTLY OR INDIRECTLY WITHOUT BEING AFFILIATED, OR OTHER ENTITIES CONTROLLED DIRECTLY OR INDIRECTLY BY THESE PERSONS

Conditions on amounts receivable from these persons
 Rates and terms to the outstanding amounts receivable
 Guarantees provided in their favour
 Other significant commitments undertaken in their favour

Codes	Period
9291	120.478
9294	
9295	
9500	
9501	
9502	

AUDITORS OR PEOPLE THEY ARE LINKED TO

TRANSACTIONS WITH RELATED PARTIES OUTSIDE NORMAL MARKET CONDITIONS

Transactions directly or indirectly contracted between the non profit institution or foundation and the members of directive, supervisory or administrative body

Period

SOCIAL REPORT

Numbers of joint industrial committees competent for the association or foundation:

EMPLOYEES FOR WHOM THE ASSOCIATION OR FOUNDATION HAS SUBMITTED A DIMONA DECLARATION OR ARE RECORDED IN THE GENERAL PERSONNEL REGISTER

	Codes	1. Full-time (period)	2. Part-time (period)	3. Total (T) or total of full-time equivalents (FTE) (period)	3P.Total (T) or total of full-time equivalents (FTE) (previous period)
During the period and the previous					
Average number of employees	100	6,4	0,3	6,5 (VTE)	7,8 (VTE)
Number of hours actually worked	101	8.543	231	8.774 (T)	8.252 (T)
Personnel costs	102	338.727	5.809	344.536 (T)	332.849 (T)

	Codes	1. Full-time	2. Part-time	3. Total in full-time equivalents
At the closing date of the period				
Number of employees	105	4		4,0
By nature of the employment contract				
Contract for an indefinite period	110	4		4,0
Contract for a definite period	111			
Contract for the execution of a specifically assigned work	112			
Replacement contract	113			
According to the gender and by level of education				
Men	120			
primary education	1200			
secondary education	1201			
higher education (non-university)	1202			
university education	1203			
Women	121	4		4,0
primary education	1210	2		2,0
secondary education	1211			
higher education (non-university)	1212			
university education	1213	2		2,0
By professional category				
Management staff	130			
Employees	134	4		4,0
Workers	132			
Other	133			

TABLE OF PERSONNEL CHANGES DURING THE FINANCIAL YEAR**ENTRIES**

The number of employees for whom the association or foundation has submitted a DIMONA declaration or are recorded in the personnel register during the financial year in the general personnel register

DEPARTURES

The number of employees with a in the DIMONA declaration indicated or in the general personnel register listed date of termination of the contract during the financial year

Codes	1. Full-time	2. Part-time	3. Total in full-time equivalents
205	3		3,0
305	4	1	4,8

INFORMATION WITH REGARD TO TRAINING RECEIVED BY EMPLOYEES DURING THE PERIOD**Total number of official advanced professional training projects at company expense**

Number of participating employees
 Number of training hours
 Net costs for the association or foundation
 of which gross costs directly linked to the training
 of which paid contributions and deposits in collective funds
 of which received subsidies (to be deducted)

Codes	Men	Codes	Women
5801		5811	
5802		5812	
5803		5813	
58031		58131	
58032		58132	
58033		58133	
Total number of less official and unofficial advance professional training projects at expense of the employer			
5821		5831	
5822		5832	
5823		5833	
Total number of initial professional training projects at expense of the employer			
5841		5851	
5842		5852	
5843		5853	